

**Start a Career with a Growing 100% Employee-Owned Organization.  
Share in the success of the company through earned stock in the firm!**

Achieve career fulfillment by joining Flow Tech, Inc., a company that makes employee satisfaction their highest priority because they know their employee-owners are the foundation of their success.

A career with Flow Tech helps people. Flow Tech connects their customers and building end users to the built environment by sustainably improving the comfort and safety of facilities by providing competitive, energy-efficient and quality-focused products, systems and services.

Deliver meaningful change to the built environment by supporting Flow Tech’s vision to be the premier, full-service manufacturer’s representative of applied and engineered equipment and systems for HVAC and municipal water and wastewater markets.

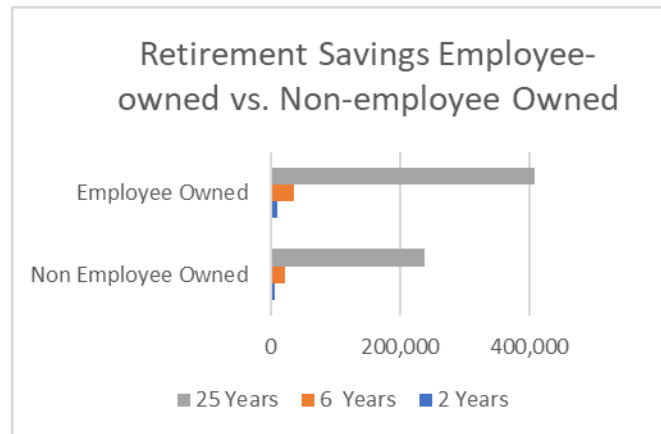
**Why?**

Attain career enjoyment, earn a competitive salary while working alongside others who work hard, focus on open communication and teamwork, while acting with integrity.

**Working For Flow Tech Enhances Your Quality of Life**

Flow Tech, Inc. is a proud 100% employee-owned corporation. Everyone shares in the company’s success through earned stock in the firm. Employees become 100% vested after 6 years of employment.

- 100% coverage of medical insurance premiums
- Dental and vision insurance
- 401K with 3% company match, in addition to employee ownership stocks
- \$50,000 employee life insurance
- PTO, vacation and sick time
- Flow Tech is an Equal Opportunity Employer
- Work/life balance
- Dog-friendly office
- Business casual attire with casual Fridays
- Free parking
- Company sponsored events



**Opportunities**

Flow Tech is a growing HVAC sales and service firm. Do you have what it takes to support their reputation of excellence to help Flow Tech continue to succeed?

**Next steps.**

Join our team of employee owners! Contact us, 860.291.8886, or visit, [www.flowtechinc.com/about-us/careers](http://www.flowtechinc.com/about-us/careers), to discover Flow Tech’s career opportunities.