

## **Commercial HVAC Controls Field Technician**

### **Introduction**

Flow Tech, Inc.'s passion is to help people create safe, healthy and efficient building environments by selling, servicing and supporting engineered HVAC equipment and systems.

### **Position Summary**

We are seeking a qualified field service technician for commercial programming, start-up and service for HVAC and building control products.

This person will be working mainly in Connecticut and Western Massachusetts. The individual will report to the Director of Operations.

### **Position Overview**

- Service and commission Flow Tech's HVAC control products and systems including ABB variable frequency drives, Phoenix Controls, TOXALERT, Aircuity and other controls products we support
- Focus on Phoenix lab control systems: commissioning, programming, servicing, calibrating, and integration of these HVAC control systems
- Apply knowledge of building control systems to Flow Tech's projects

### **Qualifications**

- 2-year technical degree in electrical/electronic technology and/or equivalent field experience with building controls
- Experience in startup and service of building control systems, strong electrical/electronic and control background, PC skills, the ability to work independently and interact with customers are a must
- Construction experience is preferred
- Knowledge HVAC and electrical equipment is a plus
- Applicants must have a valid drivers' license as daytime travel is required

### **Ideal candidate will:**

- Be comfortable around electricity and working on ladders/lifts above ceilings
- Possess a strong work ethic, excellent communication and organizational skills
- Be smart and energetic with the willingness to work long hours in the construction and service industry
- Have experience in diagnosing and troubleshooting building controls
- Be a people-person who can represent the company well with its customers
- Be willing to continually learn and become educated on new products and technology



HVAC Equipment & Systems  
Water & Wastewater ABB VFDs  
Service & Start-up  
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### **Other:**

Access to a company vehicle and communication technology is provided.

### **Compensation**

Competitive compensation packages are available, and negotiable based on the candidate's skills and experience.

### **Employee Benefits**

Flow Tech, Inc. is a proud 100% employee-owned corporation ensuring that everyone who contributes to the success of the company shares in the reward through earned stock in the firm. Employees become 100% vested after 6 years of employment.

We reward performance and offer benefits including:

- 100% coverage of medical insurance premiums
- Dental and vision insurance
- 401K with 3% company match, in addition to employee ownership stocks
- \$50,000 employee life insurance
- PTO, vacation and sick time

Flow Tech is an Equal Opportunity Employer.

### **Company Culture**

Our employee-owners are the foundation of our success, and we make employee fulfillment our highest priority. We work with integrity; we focus on open communication and teamwork, and we embody an inclusive company culture that rewards hard work. We value a positive attitude and a belief in doing things right. We're proud to offer these additional benefits:

- Work/life balance
- Dog-friendly office
- Business casual attire with casual Fridays
- Free parking
- Company sponsored events – Yard Goats party deck, Flowtoberfest customer appreciation and annual holiday party

### **The Why**

Flow Tech was founded in 1987 with the vision of one person who believed he could help people save energy and get better building control through a niche product. Our very first product line was ABB Variable Frequency



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Drives (VFDs), and it is at the core and foundation of who Flow Tech is: a technically focused, specialized product that we can sell and support better than anyone else.

After much growth and success, Flow Tech has become a go-to source for building owners, design engineers and contractors made up of over 25 employee owners and nearly 20 sustainability-focused product lines. Our service team is vital to the success of Flow Tech and consists of highly trained, experienced individuals who ensure our HVAC equipment and systems are properly documented, installed, commissioned, supported and serviced. We're happy to provide on-call service, 24 hours a day, 7 days a week

We need the right person to support this reputation of excellence to help Flow Tech continue to succeed.

### **About Flow Tech, Inc.**

Flow Tech is headquartered in South Windsor, CT and provides competitive, energy-efficient and quality-focused products, systems and services. We excel in large commercial and institutional type markets including healthcare, higher education, K-12 schools, pharmaceutical, office buildings and water/wastewater.

We differentiate ourselves by satisfying our customers' unmet and unarticulated needs, fostering creative and innovative solutions and providing exceptional service. We always make a conscious effort to do the right thing. We pride ourselves on our offerings and encourage you to view our complete line of products and services at <https://flowtechinc.com/products-manufacturers/>.

### **To apply**

To be considered for this position, please email your resume to Charlie Barber, [Barber@FlowTechInc.com](mailto:Barber@FlowTechInc.com). No phone calls, please.