

## **Electrical Field Service Technician**

### **Introduction**

Flow Tech, Inc.'s purpose is to help people create safe, healthy, and efficient building environments by selling, servicing, and supporting engineered HVAC equipment and systems.

### **Position Summary**

We are seeking a qualified field service technician to join our service department. The main responsibility of this individual will be to start-up and service ABB Variable Frequency Drives.

### **Position Overview**

- Perform start-up and service of ABB Variable Frequency Drives (VFDs).
- Ensure proper equipment and tools are in hand to perform services.
- Complete and submit service reports after each visit.
- Provide customers with technical information about ABB VFDs and offer recommendations, if applicable.
- Develop a basic understanding of Flow Tech's other HVAC equipment and systems to help cross-promote, if applicable.

### **Required Qualifications**

- 2-year technical degree in electrical/electronic technology and/or equivalent field experience.
- Electrical license and experience are required.
- Construction experience is preferred.
- Strong electrical/electronic and control background, PC skills, the ability to work independently and interact with customers are a must.
- Knowledge of VFDs and HVAC equipment is a plus.
- Applicants must have a valid drivers' license as daytime travel is required.

### **Ideal candidate will:**

- Possess a strong work ethic, excellent communication, and organizational skills.
- Be smart and energetic with the willingness to work long hours in the construction and service industry.
- Have experience in diagnosing and troubleshooting electronic controls and power electronics.
- Be a people-person who can represent the company well with its customers.
- Be willing to continually learn and become educated on new products and technology.

### **Other:**

Access to a company vehicle and communication technology is provided.

### **Compensation**

Competitive compensation packages are available, and negotiable based on the candidate's skills and experience.

## **Employee Benefits**

Flow Tech, Inc. is a proud 100% employee-owned corporation ensuring that everyone who contributes to the success of the company shares in the reward through earned stock in the firm. Employees become 100% vested after 6 years of employment.

We reward performance and offer benefits including:

- 100% coverage of medical insurance premiums
- Dental and vision insurance
- 401K with 3% company match, in addition to employee ownership stocks
- \$50,000 employee life insurance
- PTO, vacation and sick time

Flow Tech is an Equal Opportunity Employer.

## **Company Culture**

Our employee-owners are the foundation of our success, and we make employee fulfillment our highest priority. We work with integrity; we focus on open communication and teamwork, and we embody an inclusive company culture that rewards hard work. We value a positive attitude and a belief in doing things right. We're proud to offer these additional benefits:

- Work/life balance
- Dog-friendly office
- Business casual attire with casual Fridays
- Free parking
- Company sponsored events – Yard Goats party deck, Flowtoberfest customer appreciation and annual holiday party

## **The Why**

Flow Tech was founded in 1988, the vision of one person who believed he could help people save energy and get better building control through a niche product. Our very first product line was ABB Variable Frequency Drives (VFDs) and it is at the core and foundation of who Flow Tech is: a technically-focused, specialized product that we can sell and support better than anyone else.

After much growth and success, Flow Tech began prospecting water/wastewater opportunities for VFDs. If we could dominate HVAC, why not the water/wastewater markets? Over the past two decades we have found great success in CT and Western MA in water and wastewater, becoming the preference and sole sourced option for many municipalities, utilities, and design engineers. We did such a good job, in fact, that ABB offered us the entire New England territory.

We need the right person to continue this legacy of ABB variable frequency drive expertise at Flow Tech.



HVAC Equipment & Systems  
Water & Wastewater ABB VFDs  
Service & Start-up  
100% Employee Owned | AA/EOE

**About Flow Tech, Inc.**

Flow Tech is headquartered in South Windsor, CT and provides competitive, energy-efficient and quality-focused products, systems and services. We excel in large commercial and institutional type markets including healthcare, higher education, K-12 schools, pharmaceutical, office buildings and water/wastewater.

We differentiate ourselves by satisfying our customers' unmet and unarticulated needs, fostering creative and innovative solutions and providing exceptional service. We always make a conscious effort to do the right thing. We pride ourselves on our offerings and encourage you to view our complete line of products and services at <https://flowtechinc.com/products-manufacturers/>.

**To apply**

To be considered for this position, please email your resume to Charlie Barber, [Barber@FlowTechInc.com](mailto:Barber@FlowTechInc.com). No phone calls, please.